



KENT TENNIS VENUE INCLUSION MENTORS

Would you like to be part of our vision of helping to open up tennis?

Kent Tennis has formulated an Inclusion Action plan 2024 -2026 to achieve its mission “ to transform communities through tennis; making tennis relevant, accessible, welcoming and enjoyable” and to be the leading County for inclusive tennis and padel .

To help achieve this mission, we are looking to recruit a team of Venue Inclusion Mentors that will drive inclusive practice across the County by working closely with venues and clubs to help support and guide them to provide an inclusive offer, delivering a measurable approach to attract and sustain a new range of players, coaches, volunteers, and officials into our sport.

Job Description

To promote inclusion within Kent Tennis in five core areas:

- Wheelchair/wider access issues
- Learning disability/SEND
- Demography – race, gender, social economic
- Funding – what’s available, who are the ‘go-to’ funders, assistance on bid -writing
- Other core areas on demand

The key to your work will be to establish a supportive working relationship with venues and clubs and their workforce (coaches, volunteers, committee members, officials).

A pro-active communication strategy will be adopted so venues and clubs are aware of the role of the mentors and the support available to them to help achieve their inclusion aspirations.

Person Specification

The qualities we are looking for are:

- An advocate for inclusion in tennis.
- Knowledge in at least one of the five areas listed above.
- Ability to influence venue stakeholders – committees, coaches, volunteers, other members.
- Willingness to work with the wider community such as schools, voluntary sector, care homes doctors’ surgeries and other key stakeholders.
- Ability to support venues to write and deliver programmes and plans.
- Administrative skills and record keeping.
- Mentoring skills, sharing best practice.
- Working in your local geography but being prepared to cross the County if necessary and/or join meetings on zoom.

The roles will be offered on a self - employed basis for an initial contract period of 6 months. Mentors will be expected to adopt a flexible approach and is anticipated that working periods could be based on quarter, half or full day periods depending on the demands. Payment for a full day will be £300. It is anticipated that a maximum of approximately 8 full days will be required during the contract period.

Interviews will be held in July and the roles will commence in September.

Application:

If you would like to be part of this exciting initiative and have the necessary skills then please apply by sending a copy of your CV and a supporting letter of no more than 500 words outlining your skills, competencies and enthusiasm for the role of Inclusion Mentor by emailing info@kenttennis.org.uk by 30th June 2024.