



KENT
TENNIS

KENT TENNIS BOARD OF TRUSTEE VACANCIES

Would you like to help shape the strategic direction of Kent Tennis?

Kent Tennis is a Charitable Incorporated Organisation managed by a Board of Trustees whose mission is “to transform communities through tennis and padel; by making them welcoming, enjoyable and inspiring to everyone” and to be the leading County for inclusive tennis and padel.

Trustees are all volunteers. They are jointly responsible for the way our charity is run, ensuring we deliver on our charitable objectives, ensuring compliance with charity law and that our funds are managed appropriately. Our trustees are elected by members at Annual General Meetings (AGMs).

Kent Tennis & Padel has a paid professional team, but volunteer trustees are expected to contribute in a variety of ways, which can be tailored to the interests, availability and experience of each individual. As a minimum, trustees should expect to be available for up to 8 Board meetings per year. These are typically held on Monday evenings, starting at 7pm and last for around 2-2 ½ hours with the option to join remotely. Trustees are usually also a member of at least one sub-committee, where a further 4-5 meetings may be needed each year – again largely in the evenings. A Planning Day is held each year in October, which trustees are strongly encouraged to attend in person.

We currently have two vacancies for trustees who will be expected to join our Board. Three other trustees will step down in rotation at the next AGM in April and have indicated they will offer themselves for re-election. There will, therefore, be five trustee roles to be voted upon at the AGM.

HOW TO APPLY

If you are interested in a trustee role you should submit an expression of interest – a letter of no more than 800 words - setting out why you wish to apply and what relevant knowledge, skills and experience you would bring to the role. This should be sent to Nigel Jordan, the Chair of the Board of Trustees, by email: nigel@nigeljordan.com by close of play on 30 November 2025.

Whilst we are inviting expressions of interest from anyone, we are especially keen to hear from younger people, as well as those from under-represented groups such as those from ethnically diverse backgrounds. The specialist skills that would add value are:

- Understanding of how to drive improved equality, diversity and inclusion, including lived experience
- Governance, including charity and company law
- Knowledge of padel, including competition and player apps
- Coaching in tennis and padel, at development and elite performance levels
- Marketing, including via digital channels

In January, candidates will be advised whether their application is being taken forward. Selected candidates will be invited for an informal interview. The current trustees will recommend candidates to the AGM which takes place on 27 April 2026.

If you would like an informal discussion about this role before deciding whether it is of interest to you, please contact Nigel Jordan by email.

Details of the Trustee [Role Description can be found here](#)